Annexure B:

ANNUAL CERTIFICATION: Human Bio Organics Pvt. Ltd.

CODE OF CONDUCT AND ETHICS FOR DIRECTOR / SENIOR MANAGEMENT AND

OTHER EMPLOYEES

I, ……………………………..[insert name], hereby certify and acknowledge that:

(i) I am an Employee/ a member of the Board of Directors / Senior Management Team of the

Company;

(ii) I have received, read, and understood the "Code of Conduct" of Human Bio Organics Pvt. Ltd.

(“the Company”);

(iii) Such Code has been and is applicable to my duties as an Employee/ a member of the

Board of Directors / Senior Management Team; and

(iv) I have complied and am in compliance with such Code.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Designation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Place: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_